ANNUAL REPORT YEAR 2019-2020







IZAD

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ANNUAL REPORT (2019-20)

MAJOR ACHIEVEMENTS OF THE YEAR IN BRIEF

- 1. 500 school dropout girls were oriented 210 were supported in our centres out of which 140 were mainstreamed with formal schools through the efforts of the centre and community level mobilization. The programme had the support of Centre for World Solidarity since 2009.
- 200 early and forced marriages were stopped in time as a result of our extensive campaigns and ground level interventions against early and forced marriages in this reporting year. The programme has the continued support of CREA.
- 3. The Sukanya Club Programme with the support of THP had begun in the year 2016 and continued till now. Till 2016 AKF had also supported this programme. 1200 adolescent girls were supported and facilitated to establish themselves as Peer Leaders, Committee Leaders, Mohalla Leaders, Village Leaders and Sukanya Club Leaders in this reporting year. The programme was supported by various collaborating partners like CWS, THP, CREA and PHIA Foundation in this year.
- 4. From 2017 onwards the organization has been undertaking a targeted programme for nurturing Techno-Leaders in various Mohallas. FAT has been supporting our programme of Techno-Leaders. 60 girls were trained and capacitated as Techno-Leaders in various mohallas of Patna in this year.
- 5. The digital literacy initiative of the organization continued in the year 2019-20 also. 2016 to 2020 approximately 252000 young girls and women were provided digital knowledge and literacy by way of deploying 360 technical volunteers. This programme was spread in four districts and was conducted in four phases.
- 6. Under the initiative namely Swatch Bachpan Muskurata Bachpan, WASH awareness, training and infrastructure development was done in 80 schools and 40 Anganwaris. The programme was supported by PHIA Foundation. The areas included Gaya, Sheikhpura and Purnea Districts. The programme had begun in the year 2018-19 and continued through 2019-20.
- 7. In order to effectively take up cases of marginalized families; 100 advocates

were specially trained in four districts and were organized as 'Legal Network' with the support of Global Fund for Human Rights in this year. In order to effectively take up cases of marginalized families; the 100 advocates who were specially trained in four districts and organized as 'Legal Network' were continued to be facilitated with the support of Global Fund for Human Rights.

- 8. As a result of combined efforts of all the project level and community level workforce of the organization, approximately 180 cases on Violence Against Women were supported for resolving in the year 2019-20.
- 9. From 2010 continued through 2019-20 we had 190 Elected Women Representatives were trained on leadership, gender issues, visibility, good governance, planning and participation. The programme was supported by The Hunger Project and CREA.
- 10. The organization up to now have become instrumental in 1000 women getting trained and assisted to become established social leaders in 20 districts of Bihar and over 3500 Single Women organized and capacitated as State Wide Single Women's Network.
- 11. The organization continued its collaborated with State Government of Bihar in operating Children's Home of Bihar State Child Protection Society (SCPS Bihar) where 60 children were sheltered and 40 were re-united with their families during 2019-20.

INTRODUCTION:

IZAD is a Secular, Non-Government, Voluntary Organization registered under Society Registration Act XXI, L860 Govt, of Bihar, Foreign Contribution Regulation Act (FCRA) 1975, and Income Tax Exemption section 12 A. A socially devoted group of activists led the foundation of the Organization, to address the issues of the poorest of the poor and the ultra poor at rural as well as urban areas. The Organization aims "To work towards the upliftment and betterment of the deprived and the vulnerable sections of the society with special emphasis on Dalit and Minority Communities, to provide them with rights based opportunities and to bring them back into mainstream of the society". The organization believes and practices community based strategic planning, program monitoring and evaluation following participatory approach. Through communitization it tries to make community, local governance and government sensitive towards problems of ultra poor, dalit

and minorities. It believes on blending professionalism with social feeling. It emphasizes on optimum involvement of women members and has a gender policy accepted across programs.

The major activities of the organization are Dalit and Muslim women empowerment, education to child labour, poor, Dalit and Muslim children, empowerment of Dalit and Muslim adolescent girls , livelihood promotion to Dalit and Muslim women , gender sensitization, strengthening to EWR, youth skill development, domestic violence, women rights, health, hygiene and sanitation, sensitization on legal issues and human rights, sensitization to community on ICDS, various govt. schemes and programs etc.

TARGET GROUP:

Ultra poor with focus on Dalit and Muslim children, adolescent girls and women, child labour, elected women representatives, youth, small and marginal farmers, disabled, weaker section of society etc.

THE MISSION:

To work towards the upliftment and betterment of deprived and vulnerable communities with special emphasis on Dalit and Muslim children, adolescent girls and women, to provide them with rights based opportunities and to bring them back into mainstream of the society.

THE VISION:

IZAD believes that each and every person is equal and they have equal rights to live in this world with dignity. There should be no room for any discrimination whether it is in the form of gender, caste, religion or regional origin.

OBJECTIVES:

Livelihood promotion of weaker sections of the society i.e. Dalit and Muslim.

- Mainstreaming child labour, Dalit, Muslim and poor children with education through community mobilization, developing education habits and making local govt. and govt. sensitive.
- Socio-economic and political empowerment of poor particularly Rural, Dalit and Muslim Women through community Based Organizations.
- ➤ To improve mother and child health status in the rural villages of the state.
- To improve lives of the disabled through life skills and convergence with govt. schemes and programs.
- ➤ To improve health, hygiene and sanitation status through community based processes in rural villages.
- ➤ To minimize the socio-cultural prejudices, caste and class discrimination and social evils prevailing in the community.
- To minimize gender inequity prevailing in the society.
- ➤ To organize and aware the rural community, strengthening community institutions and making Govt. sensitive towards the problems of rural poor and ultra poor .
- ➤ To develop entrepreneurship skill among youth and women through training and to facilitate for their sustainable livelihood.
- ➤ To organize, aware and educate the community for initiating required social actions.
- > To work for strengthened and responsive local Self Governance.
- > To promote environment conservation in the areas of its operation
- ➤ To improve the status of poor through convergence with govt. schemes and programs and livelihood promotion.

CORE VALUES OF THE ORGANIZATION:

- We value Dignity of Persons
- We value Justice & Equality
- We value Solidarity
- We value Integrity
- We value Peace and Non-Violence
- We value Partnership

CORE PRACTICES WITHIN THE ORGANIZATION:

Accountability with transparency -

 We pursue the highest standards of accountability towards the community as well as to the various funding agencies and other stakeholders that we are working in partnership with. We are also accountable to the management of the organization for the financial and non-financial resources, Programs and adherence to the target community. Our work and functions have been visible and transparent to the partners, other stakeholders and to the community as a whole.

Inclusiveness and equity -

 We strongly believe that in the developmental process many people are still left behind. The developmental process is incomplete until and unless benefits of growth and expansion would reach to the last person in the community. We have always been sensitive and committed to reduce all forms of discrimination with special focus on the most deprived and marginalized sections of the society.

Democracy -

 Our organization respects the democratic values and these are engrained at work place in a deep-rooted manner from the top to bottom. It is evidently reflected in the decision-making processes and framing of policies at the organizational level where every individual's view is taken as well as reflected upon.

Collaboration -

 Our organization has always shown willingness to collaborate with likeminded agencies at the regional, national or international levels who are working for the common cause of development of the society or community as a whole.

Proactiveness -

 Our organization has shown readiness and alertness and has always responded in positive manner to serve the community during the times of crises. We have always stood by the side of the community during its hard times irrespective of sex, race, caste, creed, class or religion.

Team work -

 We all believe in team work to be efficient and effective in the execution of programs, bring out the desired impacts among the beneficiaries. We keep the zeal of the team at zenith to get everyone contribute towards maximum results. As a team we propagate the messages of social cohesiveness, fraternity, unity, helping attitude and mutual cooperation.

THE STRATEGY:

The working strategy of the Organization is community based strategic planning, monitoring and evaluation of the program through participatory approach. The focus is to make the program poorest of the poor and ultra poor centred.

OUTREACH:

It is extensively working in rural and urban areas of Patna, Kishanganj, Gaya, Katihar districts of Bihar.

REGISTERED AND COORDINATION OFFICE ADDRESSES:

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LEGAL STATUS:

IZAD is registered under the following Acts -

- Societies Registration Act, XXI of 1860, Reg. No. 1257, dated 28-03-2003,
- ii. Foreign Contribution (Regulation) Act, 1975. Reg. No.031t704!9, dated 8/12/2008 (Renewal Applied for)

- iii. Registered under Section 12(A) of Income Tax Act, 1951, Year 2007-OB
- iv. Exempted under Section 80(G) of income Tax Act, 1951, Year 2007-08
- v. PAN No. AAAA17243Q

LIST OF PRESENT EXECUTIVE COMMITTEE MEMBERS:

S.NO	NAME	DESIGNATION
1	AKHTARI BEGUM	SECRETARY
2	CHITRALEKHA KUMARI	TREASURER
3	ASRITA TOPPO	PRESIDENT
4	SHYAMA DEVI	MEMBER
5	PARMILA KUMARI	MEMBER
6	PRATIMA DEVI	MEMBER
7	PRATIMA KUMARI	MEMBER

ORGANIZATION PROGRAM 2019-2020

STRENGTHENING CIVIL SOCIETY INITIATIVE/PROGRAMME:

The programme is one of the core programmes of the organization. An empowered, active and well-informed civil society is a strategic intervention focus of the organization since inception. The program focuses on strengthening the people providing by them education and skills so that they cope up with the fast-changing



world and be able to avail the facilities provided by the government. Under this project w executed several programs and interventions intended to provide better facilities. They are:

- There is continued follow up with the Chirag Jivan Kaushal Sikshan Kendras which were operationalized in the past years among various communities to strengthen girls.
- From 2009 to till date approximately 5000 school dropout girls were oriented 3500 were supported in our centres out of which 2500 were mainstreamed with formal schools
- There are informal community centres operational among various communities. People are being constantly communicated with and meetings are being organised to operate the community centres in sustainable manner.
- In all the intervention areas of the organization whether projects are in operation or not regular meetings are being organised with peer group educators who have been nurtured through various organizational efforts.
- Support for the community to claim Aadhar Cards and if needed affidavits are also being supported for income certificate and caste certificate.
- Whether with support or not the organization has made it a practice to hold Art of living sessions regularly with the target group members.
- The organization engages regularly in promoting girls from vulnerable communities to get back to schools.
- We have dedicated to promoting computer education and technology access to girls in all the communities the organization works with.

FOOD SECURITY PROGRAMME:

From past many years the organization has adopted FOOD SECURITY as one of the major issues to be tackled. The organization acts upon Food Security with utmost commitment and continues to engage all possible stakehodlers around this issue. Meetings of Anganbari Sevika, assistants, teachers, committee members, Aaprajita Committee members and ward members were conducted in the presence of women representatives on monthly basis to make sure that people of respective villages are getting food grains and oil as provisioned to them by the government. The meeting also checks if the children are getting proper meal at Anganbari Centers and primary schools as per the provisions of the government.

DIGITAL LITERACY AND TECHNOLOGY EDUCAITON PROGRAMME FOR GIRLS:

As per UDISE, School Dropout rate in Bihar is 17.6% in 2020-21. Continuity of education for girls is decreasing in every next class, 0.5 lakh girls are dropped every year out of approx 2 crore registered students (as per Bihar Vidhan Sabha Proceeding). Digital education is a major concern with only 5.63% schools of Bihar has availability of computers. Further, only 58.63% schools have libraries in schools.



Digital education would equip the rural marginalized girls with the tools and techniques to equally and actively participate in solving the complex challenges our world faces. Thus, the girls would be able to participate in digital revolution and mitigate the digital divide.

The organization also focuses on identifying and removing the Social/Economic/Technological Barriers at local level to adopt the positive change. Advocacy at grassroots level for continuity of intervention for creative and scientific futuristic learning is given focus and priority so that girls would continue to lead a techno revolution.

PROGRAMME FOR STOPPING EARLY AND FORCED MARRIAGES:

The target communities we are working with are traditionally and custom pressured to marry off their young girl children before attaining the age for marriage. Our operational realms include preventive, curative and advocacy level interventions aimed at stopping early and forced marriages. Due to the hard practical situations and the large amount of demanding dedicated efforts; there is hardly any organization in the proposed areas working on the issue of early and forced marriages especially among the Dalit, Muslim and other most vulnerable communities. The discussions on various child rights could be welcome by the community but when it comes to the issue of girl children's vulnerability to forced/early marriages; the community assumes deliberate

silence. This is where the relevance of 'Transformative Leaders and Role

Models' to be created from among the victims and vulnerable to champion their own cause as well as to set strategic paths for their younger generations. This has been one of the high focus intervention areas of the organization from its inception.

Approximately 1000 early and forced marriages were stopped in time as a result of our extensive campaigns and ground level interventions against early and forced marriages.



CHILD LABOUR WELFARE PROGRAME:

Child Labour has been a priority issue for the organization from the past years. The organization continues to act in the best interest of the children victims or vulnerable to child labour. Labour refers to the practices of having children engage in economic activity, on a part- or full-time basis. The practice deprives children of their childhood, and is harmful to their physical and mental development. Poverty, lack of good schools and the growth of the informal economy are considered to be the key causes of child labour in India. This program focuses on eradicating child labour from the society.

DISABLED CHILDREN/PARENTS:

Services and welfare of disabled children and their parents have been a special emphasis theme that cross cuts all our interventions. We leverage various programmes and schemes to the benefit of the target group members. Social Welfare Department implement many schemes focusing disabled persons to assist them to secure education, academic, technical or professional training on the shop/floor of



the industrial establishment as would enable them to earn a living and to

become contributing members of the society. The organization has supported these initiatives by contributing to be a transition vehicle for rolling them out.

LEVERAGING RESOURCES FOR HANDICAPPED SUPPORT:

With the networking relations of the organization, we have been able to leverage and find resources for caregivers and professionals about the unique challenges and service needs of children and youth with disabilities who are involved with the child welfare system, and how to address them.

- Child maltreatment
- Service needs
- Permanency services
- Post Permanency services
- Services for Families and Caregivers of Children and Youth With Disabilities
- Services for parents with disabilities
- Child welfare personnel training
- Cultural issues

DOMESTIC VIOLENCE IRADICATION PROGRAMME:

The organization is committed to ending all forms of Domestic Violence and have been active in this regard from the inception of the organization. Domestic violence is a pattern of behaviour which involves violence or other abuse by one person against another in a domestic setting, such in marriage or cohabitation. Intimate violence is violence partner by



a spouse or partner in an intimate relationship against the other spouse or partner. Domestic violence can take place in heterosexual and same-sex family relationships, and can involve violence against children in the family.

of Domestic violence can take number forms, а including physical, verbal, emotional, economic, religious, and sexual which can range from subtle, coercive forms to marital rape and to violent physical abuse such as female genital mutilation and acid throwing that results in disfigurement or Domestic murders death. include stoning, bride burning, honour killings, and dowry deaths. With the timely interventions of the organization there have been many instances where persons vulnerable to Domestic Violence have been saved from being silent victims.

In order to effectively take up cases of marginalized families; 100 advocates were specially trained in four districts and were organized as 'Legal Network'

Approximately 300 cases on Violence Against Women were supported for resolving

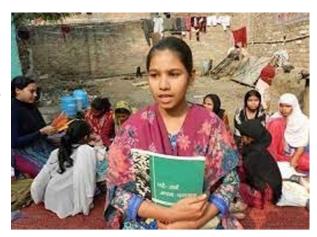
SUPPORT PROGRAMME FOR HIV/AIDS AFFECTED PERSONS:

HIV/AIDS awareness programmes and immediate linkages and necessary services to the contracted persons who gets identified in outreach and counselling sessions is one of the focus areas of the organization. This programme is being carried out by integrating the activity into all the community or family or personal interactions undertaken by any organization staff for any programme. Thus, it is one of the cross-cutting interventions. This program focusses on spreading awareness about HIV/AIDS, how it is spread, how to protect oneself from AIDS and how to treat and behave with the person who is already affected with the HIV/AIDS. Under this program we are connecting the needy persons with centres where the government is providing special care and medical check-ups to the patients. Even when there is no funds earmarked for this programme the interventions continue because of it being integrated to all other programme interventions by the organization.

LITERACY AND EDUCATION PROGRAM:

Literacy program focus on spreading awareness in the villages about the importance of education. Wherever possible we also initiate and run education centres in the villages to teach the girls and make them stand on their feet. Sarva Siksha Abhiyan is linked under literacy program to make all children literate and eager to study higher.

500 school dropout girls were oriented 210 were supported in our centres out of which 140 were mainstreamed with formal schools through the efforts of the centre and community level mobilization. The programme had the support of Centre for World Solidarity in the year 2019-20 starting from 2009.



OLD AGED PERSON WELFARE PROGRAM:

This one of the leverage activities of the organization with the social security schemes of the government. Old aged person welfare program focuses on providing support to the old aged persons of the society. They also become aware about the programs and facilities government has started for better living condition of the old aged persons. The organization supports in getting eligible persons connected with the schemes and also supports in going through the process and procedures.

SUPPORT PROGRAMME ON PULSE POLIO DRIVE:

Along with the interparliamentary and national priorities we are also committed to eradicating polio from our interventions areas. Pulse polio program focus on giving polio drops to the children as well as aware them about the importance and benefits of the polio drops. People also get to know about the effects of polio virus and till what age children should get polio drops. The organization supports the programme through awareness generation, removal of aspersions and connecting families with infants to this drive.

SANITATION PROGRAM:

The organization considers sanitation as a right of every person and is committed to connect our target area eligible beneficiaries to claim individual, community and family toilets. Sanitation program is a initiative of government of India to provide toilets in all the



houses of India. This program focuses on spreading awareness among the people about the use of toilets, its advantages and safety. People also get to know about the project where government is providing fund to build toilets and sewage system.

WASH awareness, training and infrastructure development was done in 80 schools and 40 Anganwaris. Blocks and District level government officials, teachers and School Management Committee Members from 19 districts were provided training on WASH.

DALIT & MUSLIM WOMEN EMPOWERMENT PROGRAMME:

The organization has prime focus on women undergoing violence and Domestic Violence with focus on minority and dalit since inception, as the status of women in Bihar is degraded and faces series of violence and exploitation at family as well as society. The status of minority and dalit women is further degraded due to deep caste system and class division at social strata. They have



secondary status at family as well as community and their labour at house and agriculture are seriously neglected. For effective mobilization and community

sensitization the organization mobilizes women youth and women members in convergence with govt. Cycle Yojna, Posak Yojna and make avail education and playing materials to children at schools. We regularly conduct meetings of Talimi Committees. The committees promoted and strengthened in the past years also engage in follow up on domestic violence, RTE and gender issues. The committee members are also trained on legal framework, procedures for FIR and follow up processes are taken up on regular basis.

From the past years we have strengthened Adolescent Girls Groups in continuous operation. Adolescent girls of age group (11-18) years are organized in Kishori Groups. They are trained on leadership, health & nutrition, legal rights, importance of higher education, ill effects of early marriage etc' The Kishori Groups conducted regular meetings. They are practicing monthly meeting and discussing girls' rights and doing advocacy at higher level. They are also doing advocacy for education related service delivery at schools by govt.

ADOLESCENT EDUCATION AND LIFE-SKILL PROGRAMME:

The organization has prime focus on strengthening minority girls through mainstreaming them with education. In this line the organization has been systematically and strategically implementing minority adolescent girls focused education program at all the operational areas of the organization. The school dropout and non-grouped children are special focus here. They are sensitized on the issues and subjects of women undergoing violence and domestic violence and are mobilized for community sensitization. The groups sensitize and orient women members in the area through community meetings, focus group discussions and BCC events using effective resource materials. The members gradually become the member of Mahila Dasta Mehfil, who visit different Muhallas, sensitize community, take the issues and forward them to administration, engage in advocacy till district level. These community structures have become effective means to take over the women and domestic violence issues in a sustained manner. The program was implemented in collaboration and networking with various like-minded and collaborator organizations associated with us through past years.

 From 2008 till date approximately 1700 adolescent girls were supported and facilitated to establish themselves as Peer Leaders, Committee Leaders, Mohalla Leaders, Village Leaders and Sukanya Club Leaders With the support of Feminist Approach to Technology, 180 girls were trained and capacitated as Techno-Leaders in various mohallas of Patna

PROGRAMME ON STOPPING EARLY AND FORCED MARRIAGES:

Approximately 1210 early and forced marriages were stopped in time as a result of our extensive campaigns and ground level interventions against early and forced marriages



SKILL DEVELOPMENT PROGRAMME:

Since inception the Organization is making efforts for empowering women with focus on Minority and Dalit women. In this line the organization has imparted vocational training to women belonging to poorest of the poor including Minority and Dalit women members of various interventions locations of the organization. The major courses offered were in Tailoring and Embroidery, Painting and Food Processing. Along with this the organization put efforts and focuses on leadership development and improving decision making ability of women belonging to underprivileged sections of the society. The training programs have improved the skills of target women members and they are engaged in income generation activities. The organization is ever in lookout for leveraging various programmes and schemes as well as other institutions and organizations for continuing the skill development programme.

EDUCATION PROGRAMME FOR MUSAHAR CHILDREN:

Out of the most marginalized and highly vulnerable to exclusions is the Musahar Community. Mushar children education program focuses on educating the children of families living in Mushar Toli and belonging to Mushar community who do not have enough earnings to send their children to schools. The organization has put up continuous efforts for mainstreaming challenged underprivileged and children from various sections of the society with education. Our programme is focused on mainstreaming non school going and school dropout Mushar children with formal education. It is focused on education promotion, community strengthening, leadership development and

developing education habit and convergence of children with govt schools for continued and higher education. Where ever possible based on the availability of resources we establish learning centres which help to develop education habits among non-schools going and school dropout Mushar children and mainstream them with formal education system. For proper functioning of schools, retention of mainstreamed children, ongoing monitoring and maintaining quality education; we strengthen and mobilize school Management committees, a local level committee mechanism initiated under Sarva Shiksha Abhiyan. We also conduct different school level activities such as puppet show, establish Bal Sansad, Meena Manch, debates, drawing competition, public hearing program etc for mobilizing Mushar children who have very less exposure to education. They are included in Bal Sansad and Meena Manch. They are actively participating in meetings and discuss on children's rights, right to education and also are mobilizing the rest of the community children. It has resulted in positive impact in the community and parents are also mobilized. As a result, now they have begun to prefer children's education rather than engaging them in work. The children also celebrate Shiksha Samman Divas, where children, parents, PRI members, school teachers etc. participate. We conduct orientation and training on Right to education and Khel se Mel, which has helped in improved awareness levels of participants, and developed need based, and culturally viable Teaching and Learning materials on language, Maths and science teaching kits and IEC materials. Further, we also conduct training on pedagogy development for improving the quality of education. The program also makes efforts to strengthen the Tola Sewaks through orientation programs and training events. In order to bring sustainability to this programme the organization has adopted this programme into one of the core programme initiatives of the organization and gives priority for raising funds for the continued operation of this programme.

NETWORKING AND WIDENING IMPACT:

The major networks to which the organization is part of include:

- 1. EBTIDA
- 2. WAMA
- 3. National Council for Women Leadership
- 4. NAWO
- 5. Girls Count Network
- 6. Girls Not Bride Network



DONORS AND INSTITUTIONS PROVIDING TECHNICAL, FINANCIAL AND VOLUNTARY SUPPORT TO IZAD:

- 1. Action Aid India Association
- 2. NEG-FIRE
- 3. PACS
- 4. CWS
- 5. THP (The Hunger Project)
- 6. OXFAM India
- 7. ADRI, Patna
- 8. Aga Khan Foundation
- 9. NCLP, Gaya, Bihar
- 10.Phia Foundation
- 11.CREA
- 12.FAT
- 13. Government of Bihar
- 14. Talent Management Institute (TMI)

FINANCIAL RECEIPTS AND REVIEW SYESTEM

Bank details

- FCRA A/C No.- 74072200004636
- General H.O. A/C No.-740472200001235

Chartered accountant

CSP&ASSOCAITES, PATNA

(Secretary)



अनुभव प्रमाण पत्र बांटे गये

मुजण्फरपुर. फिया फाउंडेशन और इजाद के द्वारा इंटरनेट साथी प्रोग्राम के तहत मुजफ्फरपुर क्लब में गुरुवार को अनुभव प्रमाण पत्र बांटे गये. इसमें 300 महिलाओं को सर्टिफिकेट दिये गये. कार्यक्रम को उदघाटन जिला परिषद अध्यक्ष इंद्रा देवी ने किया. कार्यक्रम की शुरुआत में पौधों का वितरण किया गया. जिला परिषद अध्यक्ष ने कहा कि महिलाओं को तकनीकी रूप से मजबूत बनाया गया है जो काफी सराहनीय है. इस मौके पर रमेश गांधीयन, सुरेश प्रसाद यादव, वंदना शर्मा, मकबूल अहमद आदि मौजूद रहे.