



ANNUAL REPORT

YEAR - 2018-2019



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IZAD

ADDRESS:

HEAD OFFICE:

Road No. 13C, Rajendra Nagar, Patna - 800016(Bihar), India

Ph. No. +916122663311

M. No. – 9430559191

Fax :- +916122721932

Email :- izadpatna@gmail.com

www.izadpatna.org.in



INTRODUCTION

IZAD is a Non Government Organization registered under Society Registration Act XXI, L860 Govt, of Bihar, Foreign Contribution Regulation Act (FCRA) 1975, and Income Tax Exemption section 12 A. A socially devoted group of activists led the foundation of the Organization, to address the issues of the poorest of the poor and the ultra poor at rural as well as urban areas. The Organization aims "To work towards the upliftment and betterment of the deprived and the vulnerable sections of the society with special emphasis on Dalit and Minority Communities, to provide them with rights based opportunities and to bring them back into mainstream of the society". The organization believes and practices community based strategic planning, program monitoring and evaluation following participatory approach. Through communitization it tries to make community, local governance and government sensitive towards problems of ultra poor, dalit and minorities. It believes on blending professionalism with social feeling. It emphasizes on optimum involvement of women members and has a gender policy accepted across programs.

The major activities of the organization are Dalit and Muslim women empowerment, education to child labour, poor, Dalit and Muslim children, empowerment of Dalit and Muslim adolescent girls , livelihood promotion to Dalit and Muslim women , gender sensitization, strengthening to EWR, youth skill development, domestic violence, women rights, health, hygiene and sanitation, sensitization on legal issues and human rights, sensitization to community on ICDS, various govt. schemes and programs etc.

TARGET GROUP

Ultra poor with focus on Dalit and Muslim children, adolescent girls and women, child labour , elected women representatives, youth, small and marginal farmers, disabled, weaker section of society etc.

THE MISSION

To work towards the upliftment and betterment of deprived and vulnerable communities with special emphasis on Dalit and Muslim children, adolescent girls and women, to provide them with rights based opportunities and to bring them back into mainstream of the society.

THE VISION

IZAD believes that each and every person is equal and they have equal rights to live in this world with dignity. There should be no room for any discrimination whether it is in the form of gender, caste, religion or regional origin.

OBJECTIVES

- Livelihood promotion of weaker sections of the society i.e. Dalit and Muslim.
- Mainstreaming child labour, Dalit, Muslim and poor children with education through community mobilization, developing education habits and making local govt. and govt. sensitive.
- Socio-economic and political empowerment of poor particularly Rural, Dalit and Muslim Women through community Based Organizations.
- To improve mother and child health status in the rural villages of the state.
- To improve lives of the disabled through life skills and convergence with govt. schemes and programs.
- To improve health, hygiene and sanitation status through community based processes in rural villages.
- To minimize the socio-cultural prejudices, caste and class discrimination and social evils prevailing in the community.
- To minimize gender inequity prevailing in the society.
- To organize and aware the rural community, strengthening community institutions and making Govt. sensitive towards the problems of rural poor and ultra poor .
- To develop entrepreneurship skill among youth and women through training and to facilitate for their sustainable livelihood.
- To organize, aware and educate the community for initiating required social actions.
- To work for strengthened and responsive local Self Governance.
- To promote environment conservation in the areas of its operation
- To improve the status of poor through convergence with govt. schemes and programs and livelihood promotion.

THE STRATEGY

The working strategy of the Organization is community based strategic planning, monitoring and evaluation of the program through participatory approach. The focus is to make the program poorest of the poor and ultra poor centred.

Outreach

It is extensively working in rural and urban areas of Patna, Kishanganj, Gaya, Katihar districts of Bihar.

Registered and Coordination Office address



Road No. - 13 C, Rajendra Nagar, Patna-800016 (Bihar) India
Ph. No. - +91-612-2663311,9430559191(m)
Fax: +91-612-272L932
Email: izadpatna@gmail.com
www.izadpatna.org.in

Contact person

Ms.Akhtari Begum
Secretary
Road No. - 13 C, Rajendra Nagar, Patna-800015 (Bihar) India.
Ph, No. - +91-5 72-2663311,9430559191(m)
Fax: +91-512-2727932
Email: izadpatna@gmail.com
www.izadpatna.org.in

LEGAL STATUS

IZAD is registered under the following Acts -

- Societies Registration Act, XXI of 1860, Reg. No. 1257 , dated 28-03-2003,
- Foreign Contribution (Regulation) Act, 1975. Reg. No.031t704!9,dated 8/12/2008
- Registered under Section 12(A) of Income Tax Act, 1951,Year 2007-08
- Exempted under Section 80(G) of Income Tax Act, 1951, Year 2007-08
- PAN No. – AAAA17243Q

List of present executive committee

S.NO	NAME	DESIGNATION
1	AKHTARI BEGUM	SECRETARY
2	CHITRALEKHA KUMARI	TREASURER
3	ASRITA TOPPO	PRESIDENT
4	SHYAMA DEVI	MEMBER
5	PARMILA KUMARI	MEMBER
6	PRATIMA DEVI	MEMBER
7	PRATIMA KUMARI	MEMBER

Bank details

- FCRA A/C No.- 74072200004636
- General H.O. A/C No.-740472200001235

Chartered accountant

CSP&ASSOCAITES, PATNA

Income and expenditure

YEAR	Income (Rs in Lac)	Expenditure (Rs in Lac)
2012-2013	34,95,714	34,95,714
2013-2014	45,29,091	45,29,091
2014-2015	59,50,482	59,50,482
2015-2016	3344723	3344723

ORGANIZATION PROGRAM 2018-2019

STRENGTHENING CIVIL SOCIETY INITIATIVE PROJECT

The program focuses on strengthening the people by providing them education and skills so that they cope up with the fast changing world and be able to avail the facilities provided by the government. Under this project we executed several programs and interventions intended to provide better facilities. They are:

- Chirag Jivan Kaushal Sikshan Kendra was started in 12 communities with the strength of 720 girls.
- People were communicated with and meetings were organised to operate the centres.
- Monthly meetings and inspections were organised by members of Chirag.
- Regular meetings were organised with peer group educators.
- Aadhar Card and affidavits of 48 girls were made and 7 were issued income certificate and caste certificate.
- 75% peer educators have their bank account and are aware of bank facilities and services.
- Art of living session was organised regularly.



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- 91 girls from 12 communities are admitted in a school as well as rapport was built with teachers and principals of 8 schools.
- 15 girls took admission in computer course

FOOD SECURITY PROJECT

Meetings of Anganbari Sevika, assistants, teachers, committee members, Aaprajita Committee members and ward members were conducted in the presence of women representatives on monthly basis to make sure that people of respective villages are getting food grains and oil as provisioned to them by the government. The meeting also checks if the children are getting proper meal at Anganbari Centers and primary schools as per the provisions of the government.

SWEEP 2018

A meeting was organised in Bagha in relation to upcoming election with ward members to pin-point the developmental requirements of the villages. The villagers were also made aware about the importance of election and casting vote fairly. Some of the points made are:



- Social audit must be done according to the guidelines.
- Daily wages of MANREGA workers should be paid on time.
- Anganbari Sevika should be appointed against vacancies.
- Rehabilitation Centers should be started in Panchayats to make it free of malnutrition.
- Women helpline be started in blocks.

WORK INSPECTION

Ward members of Bagha conducted an inspection of the work done or going on in all the Panchayats and checked their status. While looking in to the progress of the work the representatives also checked if the demands made by public have been fulfilled and what changes have been brought about in the society. Supplementary social actions undertaken in this regards have been:



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- Napkin was provided in the schools for girls. This resulted in increase in attendance levels of the girls in schools throughout the month. They also got special care during their menstrual cycle.
- Women sent 500 postcards to Bihar government regarding construction of toilets in Panchayats or boycott election.
- Garm Sabha was organised to assess the issues in the ward and communities.

ANM/ASHA TRAINING PROGRAM

Auxiliary Nurse Midwife, commonly known as ANM, is a village-level female health worker in India who is known as the first contact person between the community and the health services. ANMs are regarded as the grass-roots workers in the health organisation pyramid. Their



services are considered important to provide safe and effective care to village communities. The role may help communities achieve the targets of national health programmes. To supplement the governmental commitment of health services to all; the organization undertook training and capacity building of the ANM and ASHA; another front line health worker elaborated as Accredited Social Health Activist.

CHILD LABOUR WELFARE PROGRAM

Child Labour refers to the practices of having children engage in economic activity, on a part- or full-time basis. The practice deprives children of their childhood, and is harmful to their physical and mental development. Poverty, lack of good schools and the growth of the informal economy are considered to be the key causes of child labour in India. This program focuses on eradicating child labour from the society.

DISABLED CHILDREN/PARENTS

Social Welfare Department implement many schemes focusing disabled persons to assist them to secure education, academic, technical or professional training on the shop/floor of the industrial establishment as would enable them to earn a living and to become contributing members of the society. The organization has supported these initiatives by contributing to be a transition vehicle for rolling them out.

DOMESTIC VIOLENCE



Domestic violence is a pattern of behaviour which involves violence or other abuse by one person against another in a domestic setting, such as in marriage or cohabitation. Intimate partner violence is violence by a spouse or partner in an intimate relationship against the other spouse or partner. Domestic violence can take place in heterosexual and same-sex family relationships, and can involve violence against children in the

family.

Domestic violence can take a number of forms, including physical, verbal, emotional, economic, religious, and sexual abuse, which can range from subtle, coercive forms to marital rape and to violent physical abuse such as female genital mutilation and acid throwing that results in disfigurement or death. Domestic murders include stoning, bride burning, honour killings, and dowry deaths.

FARMER CONVENTION

Farmer convention program is a project of central government which provide support to farmers. There are two teams of the program. One is for online or on call technical assistant and other is of providing technical support on the ground and aware farmers about new, improved and modern ways of farming which can improve the production. In this process the farmers are shown the equipments and ways to use it. They are also told about the amount and benefits and harms of using fertilizers.

HANDICAPPED WELFARE PROGRAM

Resources for caregivers and professionals about the unique challenges and service needs of children and youth with disabilities who are involved with the child welfare system, and how to address them.

- Child maltreatment
- Service needs
- Permanency services
- Post Permanency services
- Services for Families and Caregivers of Children and Youth With Disabilities
- Services for parents with disabilities

- Child welfare personnel training
- Cultural issues

HIV/AIDS Programme

This program focus on spreading awareness about HIV/AIDS, how it is spread, how to protect yourself from AIDS and how to treat and behave with the person who is already affected with the HIV/AIDS. Under this program government is providing special care and medical checkups to the patients.

LITERACY PROGRAM

Literacy program focus on spreading awareness in the villages about the importance of education. Chirag centers are also run in the villages to teach the girls and make them stand on their feet. Sarva Siksha Abhiyan is linked under literacy program to make all children literate and eager to study higher.



OLD AGED PERSON WELFARE PROGRAM

Old aged person welfare program focuses on providing support to the old aged persons of the society. They also got aware about the programs and facilities government has started for better living condition of the old aged persons.

PULSE POLIO

Pulse polio program focus on giving polio drops to the children as well as aware them about the importance and benefits of the polio drops. People also get to know about the effects of polio virus and till what age children should get polio drops.

SANITATION PROGRAM

Sanitation program is a initiative of government of India to provide toilets in all the houses of India. This program focuses on spreading awareness among the people about the use of toilets, its advantages and safety. People also get to know about the project where government is providing fund to build toilets and sewage system.

WOMEN AND CHILD LABOUR WELFARE

Women Empowerment

The program focus on livelihood promotion of Muslim and Dalit communities through convergence with MGNREGA and govt, schemes and programs In the



program focus on organizing Muslim and Dalit in to CBOs The program is being implemented at 50 villages of Teragach Block, Kishanganj district with the support of PACS. More than 3500 Dalit and Muslim women members are organized in 34 CBOs. These CBOs have focused on livelihood promotion through MGNREGA. The organization has made aware the target groups on details of MGNREGA, eligibility and process for getting Job cards. The

organization made strong advocacy at village, panchayat and block level for convergence of target community with MGNREGA and other govt. schemes and programs and supported the CBOs for the purpose. The CBOs are also oriented and sensitized on gender, discrimination, exclusion, caste difference, women undergoing violence and domestic violence. The CBOs are discussing the issues at community level and take actions, if necessary. As an impact of strong CBOs, 18 Self Help Groups including Muslim and dalit women members have also emerged. The SHGs are practicing regular meeting, saving and inter-lending. They have also processed for SHG bank account opening for further credit support and safety of group corpus. It has created visible direct favourable effect in one panchayat at Araria district.

Child Labour Education Program:

Mainstreaming underserved, underprivileged and challenged children with



education is the only way to make a social change with focus on poor households. Considering this fact the Organization has made efforts on mainstreaming child labours, dalit, disabled, poor and challenged children with education and special

education programs have been implemented at Manpur and Sadar blocks of Gaya district. With the support of NCLP 03 child labour special schools have been operated, where more than 50 target children were enrolled, brought back to education after dropping out and are converged with govt. schools for continued and higher education. Along with provision of formal education they celebrated Children

Day, International Child Labour Day, Independence Day, Republic Day etc. contributing to psychological and societal development and confidence building among target challenged children. The program was supported by NCIP Gaya.

Girl Children Education program

The minority are underdeveloped and underserved and the education status of girls is further degraded due to deep rooted poverty, myths and socio-cultural taboos. Considering the ground reality the organization is implementing education program with focus on mainstreaming minority girls with education



through developing enabling environment, quality education, developing education habits, community sensitization on child marriage, strengthening adolescent girls through training and aware on rights. The organization is implementing the program at 07 underdeveloped slums i.e. Sultanganj, Kasim Coloney, Miskartoli, Machuwa toil (firbais), Pali Coloney, Khan Mirja, Jai Hind Gali etc. at Patna town with the support of CWS. At each slum minority girls are being provided quality education and best practices through Chirag Education Center. There are 25 girls belonging to poorest of the poor families at each education centers The girls are also provided education and playing materials for mobilizing them towards education. It has great impact towards inclining them to education. After developing education habits, children are being enrolled at govt. schools for continued and higher education.

Formed Talimi Committee including parents of the target children , who visit to education centers as well as govt. schools and monitor education related service delivery by govt. Like school going minority girls have been provided early education and developed education behaviour through establishing "chirag Life skill Centres" run by the organization. Established 12 chirag Life skill centres at 12 Muhalla covering about 330 girls. They are also trained on life skill and completed 70 sessions of life skills at each centre. At the education centers the girls are provided quality education through joyful teaching and learning methodology and prepared for higher education and finally converged with govt. schools. 200 parents are also mobilized towards education to girls and conducted their regular meetings. In the



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education program parents are deeply involved in monitoring the functioning of education centers and govt, schools and govt' education services to poor and challenged girls . Initially they are sensitized towards education. They celebrated Bal Divas, Independence day Republic Day, Gandhi Jayanti, Balika Diwas, Teachers Day. On these days they organized different girls friendly activities such as songs, poetry, storytelling, quiz competition etc.

In the mean time adolescent girls are organized in Kishori Groups and the group has been developed as "peer group", which work towards the education of minority girls, The peer group also sensitize community on importance of education and work for the rights of minority girls, particularly on education rights and convergence with govt. schemes and programs meant for them' 36 peer groups including 10 girls in each peer group, are provided 6- months education including 2-hours per day.

By the process 36 peer Educators from girls education effort have been developed, who also teach the children in absence of teachers. The program component has the support of Aga Khan Foundation under SCSi (Supporting Civil Society Initiatives Organization Capacity with Program Implementation).

Achievements:

- 330 adolescent girls are functional literate and trained on life skills.
- Girls are able to take sessions on life skills.
- Improved attendance of adolescent girls at centres.
- Parents rate girls education higher than engaging them in work,
- Improved gender consciousness among parents.
- Adolescent girls are sensitive to domestic violence.

Dalit and Muslim Women Empowerment

The organization has prime focus on women undergoing violence and Domestic Violence with focus on minority and dalit since inception, as the status of women in Bihar is degraded and faces series of violence and exploitation at family as well as society. The status of minority and dalit women is further degraded due to deep caste system and





class division at social strata. They have secondary status at family as well as community and their labour at house and agriculture are seriously neglected. In this year the organization worked on women violence and domestic violence at Patna City and Patna Sadar blocks of Patna district. For effective mobilization and community sensitization the organization organized women youth and women members in convergence with govt. Cycle Yojna, Posak Yojna and provided education and playing materials to children at schools. 11 meetings have been conducted of the level of Talimi Committees. The committee also did follow up on domestic violence, RTE and gender issues. The committee members are also trained on legal framework, procedures for FIR and follow up processes are taken up on regular basis.

Adolescent girls of age group (11-18) years are organized in Kishori Groups . They are trained on leadership, health & nutrition, legal rights, importance of higher education, ill effects of early marriage etc' The 07 Kishori Groups conducted 11 meetings .They are practicing monthly meeting and discussing girls rights and doing advocacy at higher level. They are also doing advocacy for education related service delivery at schools by govt. The girls are so organized that they have formed Football and Kabbadi teams as well. The program was supported by CWS.

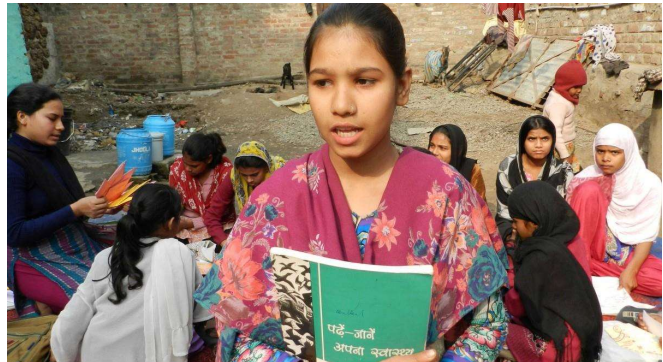
Achievements:

- 12%children of total 210 enrolled at NFECs have been enrolled in the private schools.
- About 22% girl children of total 210 children have been enrolled in government schools and they have been mainstreamed.
- Improved community awareness on RTE.
- Children attendance has been increased up to more than75%.
- Conducted multi stakeholders workshop on 28th August 2014 at IMA Hall Gandhi Maidan, attended by 53 different stakeholders including NGOs, parents of the children, and teachers of the Centres, social activists from IZAD, politically influential Muslim leaders and representatives from different developmental agencies. The discussions focused on the future strategies that may carry us forward in the project activities and the Chirag Education Centres in a sustainable manner.
- Trained Talimi committee members/parents on child rights, importance of girls education, gender issues , ill effects of early marriage etc,
- Trained 60 Talimi committee members/parents on minority development schemes including ICDS, PDS, school based schemes

- Celebrated Independence Day, Gandhi Jayanti, Teachers' Day, Bal Diwas and the Republic Day, Balika Diwas at all the respective centres.
- Trained 200 adolescent girls on personality development through workshops.
- PDS which are non functional as of now have been taken up by the community women as a local advocacy issue

Adolescent Education and life skill program:

The organization has prime focus on strengthening minority girls through mainstreaming them with education. In this line the organization is implementing minority adolescent girls focused education program at Patna Sadar and Patna City of Patna district. The school dropout and non-grouped children are special focus



here. They are sensitized on the issues and subjects of women undergoing violence and domestic violence and are mobilized for community sensitization. The groups sensitize and orient women members in the area through community meetings, focus group discussions and BCC events using effective resource materials. The members gradually become the member of Mahila Dasta Mehfil, who visit different Muhallas, sensitize community, take the issues and forward them to administration, engage in advocacy till district level. These community structures have become effective means to take over the women and domestic violence issues in a sustained manner. The program was implemented in networking with Rahat Organization and was supported by Oxfam India.

Skill Development

Since inception the Organization is making efforts for empowering women with focus on Minority and Dalit women. In this line the organization has imparted vocational training to 200 women belonging to poorest of the poor including Minority and Dalit women members at Phulwarisarif, Patna Sadar and Patna City of Patna district in Tailoring and Embroidery , Also provided training to 40 women members on painting and 80 women members in food processing. For this purpose the organization run 05 training centers including 03 centers at Phulwarisarif block and 01 centers each at Patna Sadar and Patna City. In the mean time the organization put efforts and focuses on leadership development and improving decision making ability of women belonging to underprivileged sections of the

society. The training programs have improved the skills of target women members and they are engaged in income generation activities. The program was supported by ADRI, Patna.

Case Study 1

Soma Pravin a deaf woman of age 23 years belongs to a poorest of the poor family at Saganj, Patna. Before training she was idle and there was no work with her. Due to poverty she was also neglected at family level. She also faced disparity at family and community due to being deaf and disabled. During the work the organization identified her as a potential target group member and included in tailoring and embroidery training. She was very serious and participated seriously with optimum attendance. In the performance review she always got good marks. She thanked the organization after training and initiated tailoring and embroidery engagement at Sahganj. She is earning Rs. 4000/- to Rs. 5000/- per month and helping the family economically. It has improved her status at family and society. Now she is a role model for youth particularly of the disabled at Sahganj, Patna.

Case Study 2

Rashmi kumari, age 22 belongs to Below Poverty line family at Salarpur Mushartoli, Phulwarisarif. She was engaged in selling wine to fulfil the family emergency needs and requirements. She was facing lots of problems in this engagement and her status in the society was also low due to such socially unaccepted profession. While working in the block the Organization identified her as a potential beneficiary and provided her Tailoring and embroidery training. She participated in the training program with new hopes and aspiration and completed the training successfully. After completing the training she shifted to tailoring profession and left wine selling profession. Now she is decently earning Rs. 4000/- to Rs. 5000/- per month. By this engagement she regained her status at society level and has become a change agent for the society.



Social Audit program

The organization is working in close coordination with govt. and engaging directly with govt. In this year the organization has conducted social Audit intervention at 4 districts Vaishali, Kishanganj, Bhagatpur and Rohtas in close coordination with govt. The organization has also successfully conducted IPPE- 1 at 13 wards of Teragach Brock, Kishanganj along with line department of govt.

Empowerment of Elected Women Representatives

The organization has implemented EWR (Elected women representatives) strengthening program in 49 Panchayats of Bagha 1 and Bagha 2 blocks of West Champaran district. The program objectives were enhancing institution building of EWR, enhancing local govt. leadership and making



maximum reach of govt. schemes and programs till last door of underprivileged sections of society. The program focused on improving leadership skills and ability of EWRs through various programs i.e.

- Communities are sensitized on implementation pattern of different govt schemes at panchayat level such as Food Security, MGNREGA , old age pension, widow pension etc.
- Collated MDM status report prepared by EWR.
- Collated end line data concerning status of govt. schemes and programs prepared by EWR.
- Prepared case studies of EWRs concerning MGNREGA, Food security, Anganwari and Federation.
- Prepared documentary film on the work done by EWRs.
- Participated in-Gram Sabha and Ward Sabha meetings conducted as per govt. program Hamara Gaun -Hamara Yojna in all Panchayats and wards at Bagha 1 and Bagha 2 blocks.
- Participated in social Audit program at Anganwari Centres at Bagha 1 and Bagha 2 Blocks, conducted by ICDS.
- Advocacy for establishment of rehabilitation centre by writing letter to Health Minister.



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- Improved children attendance at Anganwari Centres,
- Improved community awareness on ICDS (Anganwari) programs.
- EWR (Aprajeeta Mahila Janpratinidhi Sangathan) participation in Panchayat development programs has improved.
- Improved community awareness on rights and govt. schemes and programs.
- EWR are organized and raising voice on issues such as rights, food security, children nutrition issues, due payment to labourers under MGNREGA
- Conducted 50 cluster meetings at 02 blocks, where more than 230 EWRs participated. The cluster meetings developed experience and skills among EWRs on strategic planning for Govt. schemes.
- Conducted four 1-day trainings of EWRs in strengthening leadership ability.
- Conducted 3 Block level Interface meeting on July 14 & August 14 with EWRs for ensuring food security to poor. 103 EWRs participated in the meetings.
- Collected and submitted 1500 applications at Block office on pDS.

Going ahead by the process we have formed a Federation of EWRs named "Aprajeeta Mahila Janpratinidhi Sangathan ". The federation conducts meetings in regular interval. They decide their own agenda unanimously and take decisions on their own platform. Under the program the organization has also conducted baseline and end line survey. The focus agenda was minimizing malnutrition at the rural area. The federation also conducted 8 cluster level meetings of EWRs. The program was supported by THP (The Hunger Project).

Mushahar Children Education Program

Mushahar children education program focuses on educating the children of families living in Mushar Toli and belonging to Mushar community which does not have enough earnings to send their children to schools. The organization has put up continuous efforts for mainstreaming challenged underprivileged and children from various sections of the society with education. In this year we focused on mainstreaming non school going and school dropout Mushar children with education at 02 Panchayats of Dhanarua block Patna' The program was supported by NEG FIRE. It is ocused on education promotion, community strengthening, leadership development and



developing education habit and convergence of children with govt schools for continued and higher education. Through 02 learning centres we helped to develop education habits among more than 60 non schools going and school dropout Mushar children and mainstreamed them with education. For proper functioning of schools, ongoing monitoring and maintaining quality education; we strengthened and mobilized school Management committee, a local level committee mechanism initiated under Sarva Shiksha Abhiyan. We also conducted different school level activities such as puppet show, established Bal sansad, Meena Manch, debates, drawing competition, public hearing program etc for mobilizing Mushar children who have very less exposure to education. They are included in Bal Sansad and Meena Manch. They are actively participating in meetings and discuss on children's rights, right to education and also are mobilizing the rest of the community children. It has resulted in positive impact in the community and parents are also mobilized. As a result now they prefer children's education rather than engaging them in work. The children also celebrated Shiksha Samman Divas, where more than 400 children, parents , PRI members, school teachers etc. participated. We conducted 4-days residential training on Right to education and Khel se Mel, which has improved the awareness level of participants, and developed need based, and culturally viable Teaching and Learning materials on language, Maths and science teaching kits and IEC materials. Further, we conducted 3- days training on pedagogy development for improving the quality of education. The organization developed policy and strategy research paper for dalit children, including in depth analysis on situation and potentials and also conducted a strategy building workshop for Mushar children. The program also made Tola Sewak strengthened through orientation programs and developed module for training of Tola Sewaks.

Networking with Bihar mahila manch (BMM)

The organization has strong networking with **Bihar mahila manch (BMM)** at state level. There are more than 400 members in **Bihar mahila manch (BMM)** The BMM works on women concerned issues, education to women, livelihood promotion to Marginalized community, leadership development of Marginalized women members and promotion of The networking



organization is conducting continuous sensitization and awareness programs at different districts of Bihar and also undertakes advocacy for development of Marginalized community as they are Dalit, adiwasi, most of them are away from the rays of development. The networking organization is also playing a major role in developing Marginalized community in the states. We are also looking forward to supporting institutions for:

- Introducing IZAD Vision, Mission and objectives at different platform of development.
- Helping hand in liaison with different funding Agencies.
- Support in coordination with different stakeholders.

Sensitization Program on People's Manifesto

The organization has deep faith on democracy and as a social organization; the



organization has also its mandate for community sensitization on community role in strengthening democratic scenario and status at the state. Since inception the organization has sensitized community on voting rights and importance of their role in establishing local governance, state governance and union governance at national level. For this purpose the organization has worked in close coordination with the govt and

community. In this year we conducted community awareness program on people's manifesto in 15 Lok Sabha Constituencies i.e. Ara; Patliputra, Bhagalpur, Kishanganj, Katihar, Jammui, Gaya, Jehanabad, Balmikinagar, Muzaffarpur, Siwan, Kishanganj, Darbhanga, Nalanda, Nawada and Patna. At the same time the organization has also coordinated the awareness programs at eight Lok Sabha Constituencies i.e. Balmikinanger, Muzaffarpur, Darbhanga, Siwan, Nawada, Nalanda, Kishanganj and Katihar. In eight districts the Organization had intensive role and made awareness programs in all the areas of these districts. In the sensitization program the organization specially focused on women and underprivileged sections of the society. The program was supported by PACS.

Donors and Institutions Providing technical, financial and voluntary support to IZAD:

1. NCLP, Gaya, Bihar

2. change alliance
3. children home for boys (jamui)
4. THP (The Hunger Project)
5. OXFAM India
6. ADRI, Patna
7. Aga Khan Foundation
8. NEG- FIRE
9. CWS,

Begum
(Secretary)

